


Curriculum Vitae		
Name	Theodoros Stamatiadis	
Summary	<p>Intellectual Property and Commercial Lawyer and Manager with distinguished +17-year career in the industry (power generation, industrial engineering and software). Extensive experience in IP portfolio management and technology transfer, claim management and dispute resolution; backed-up by a strong background in M&A and licensing for high-tech organizations. Engaged, motivated and focused on delivering high-standards performance, a fast learner and easily adaptable to dynamic business conditions. Working practice in 4 languages (English, Spanish, French, Greek). Core competencies include:</p> <ul style="list-style-type: none"> • Profound knowledge in IP law • Legal and commercial management of large and diverse IP portfolios • Development, drafting and negotiation of complex commercial and IP transactions • Outstanding negotiation, communication and lecturing skills • Strong integrity record and experience in compliance investigations 	
Current position since 01.2020	<p>General Electric Technology GmbH Head of IP and Executive Counsel, Legal Operations – GE Gas Power</p> <ul style="list-style-type: none"> • Full responsibility for legal IP operations supporting GE's +15B\$ Gas Power business • Managing high-profile offensive and defensive IP litigation and developing IP enforcement strategies • Managing a global team of experienced attorneys for patent filing and prosecution and senior IP counsels on transactional deals and IP protection strategies • Managing an IP budget of +15M\$ and a portfolio of over 15 thousand patents • IP due diligence and legal management for over 30 multi-million deals and transactions, including acquisitions, divestitures and joint ventures • Advising senior management on the IP legislative and regulatory framework in support of key business decision-making and development and implementation of global IP strategies • Working closely with the IT team to design and implement software and cybersecurity tools and processes; legal response to cyber threats and third-party cyber incidents • Member of General Electric Company's global Equiry, Diversity & Inclusion Executive Committee, implementing the company's ED&I roadmap and developing partnerships with third parties • Global integrity leader for all policy questions related to Intellectual Property 	
01.2016-01.2020	<p>General Electric Technology GmbH Senior Counsel, IP – GE Power Services and GE Power Digital (global function)</p>	
	<ul style="list-style-type: none"> • Management and growth of large IP portfolios, backing up a +10B\$ business • Full budget responsibility, successfully meeting cost-out targets for 4 consecutive years • Key support to the Business Development team with the IP aspects of several M&A transactions • High profile/sensitive litigation cases management (including against competitors) and successful settlement negotiations, overall value +11M\$ • Development of IP processes and guidelines, FTO analyses and IP training (1000+ employees) • Continuous counselling on IP-related agreements (licenses, R&D and collaboration agreements) • Compliance investigator with a long record of investigations in the areas of competition law and IP • Regular reporting to executive engineering and business leadership on strategic IP activities 	
01.2015-01.2016	<p>General Electric Switzerland GmbH (previously ALSTOM Schweiz AG) Senior Commercial Legal Counsel (EMEA, LAM, MENA)</p>	
	<ul style="list-style-type: none"> • Leading gas turbine long-term service agreements and transactional deals worldwide (+150M\$) • Claim management with suppliers and customers • Ethics & Compliance investigator on competition law and IP matters 	
08.2012-12.2014	<p>ALSTOM Technologie AG, Baden (Switzerland) Senior Licensing and IP Counsel (APAC, EMEA, MENA)</p>	

	<ul style="list-style-type: none"> • IP cross-license negotiations for several strategic M&A transactions, successfully completed • Legal and commercial responsibility for a broad portfolio of TT agreements, annual income over 35M\$ • Claim management, successfully settled complex long-standing disputes, value over 30M\$ • Leading cross-functional teams in re-negotiating a strategic set of technology contracts • Leading negotiations for key R&D partnerships aligning with business technology roadmap
05.2009-06.2012	ATEKNEA Solutions Group, Barcelona (Spain) Head of Contracts and Legal Affairs
	<ul style="list-style-type: none"> • ATEKNEA Solutions Group consists of 4 engineering, research and innovation companies from Barcelona, Budapest, Krakow and Valetta (approx. 300 employees) • Head of legal affairs for all ATEKNEA companies, direct report to the Group CEO • Heading the contract management team, total contract value +30M\$ • Business development: establishment and full legal support for 3 technology-based spin-offs • Drafting of the full set of contract templates and legal guidelines used by the Group
05.2009-06.2012	AROMICS S.L., Barcelona (Spain) Lawyer and responsible for IP Strategy
	<ul style="list-style-type: none"> • AROMICS is a start-up biotech specializing in functional genomics and proteomic technologies in research and development of new therapies and diagnostic products • IP strategist and lead negotiator for product development and strategic alliances • Support to business development, including a minority investment and JV set-up with US partners
07.2003-03.2009	European IPR-Helpdesk, University of Alicante (Spain) Legal Counsel
	<ul style="list-style-type: none"> • The European IPR Helpdesk is the official IP service initiative of the European Commission providing support to beneficiaries of EU-funded research projects and SMEs • Legal advice to companies and research organizations throughout the EU on Technology Transfer Agreements and Intellectual Property Rights Management • Over 30 working paper publications and trainer in over 50 workshops throughout Europe
02.2003-06.2003	Office for Harmonisation in the Internal Market, European Commission, Alicante (Spain) Legal internship – General Affairs and External Relations Department
Lectures (indicative)	Regular lecturer at the World Intellectual Property Organization Executive Programme, WIPO-UNIGE Summer School and WIPO-ITCILO LLM on Technology Licensing and IP Management Strategies
	Visiting Lecturer at the European Patent Academy and the Instituto de Empresa Business School (Madrid, Spain) on Technology Licensing and IP Valuation
Education	
2017	Manager Development Course , GE Crotonville
2002	Master's Degree (<i>DESS Traducteur juridique spécialisé</i>), University of Cergy-Pontoise, Paris (France)
2001	Master's Degree (<i>DEA Droit économique et de la communication</i>), University of Law & Social Sciences, Toulouse (France),
2000	Law Degree , Democritus University, Komotini (Greece)
Language skills	
Greek	Native speaker
English	Fluent
Spanish	Fluent
French	Fluent
Italian	Proficient