

<b>Curriculum Vitae</b>		
Name	Theodoros Stamatiadis	
<b>Summary</b>	<p>Intellectual Property and Commercial Lawyer and Manager with distinguished +17-year career in the industry (power generation, industrial engineering and software). Extensive experience in IP portfolio management and technology transfer, claim management and dispute resolution; backed-up by a strong background in M&amp;A and licensing for high-tech organizations. Engaged, motivated and focused on delivering high-standards performance, a fast learner and easily adaptable to dynamic business conditions. Working practice in 4 languages (English, Spanish, French, Greek). Core competencies include:</p> <ul style="list-style-type: none"> <li>• Profound knowledge in IP law</li> <li>• Legal and commercial management of large and diverse IP portfolios</li> <li>• Development, drafting and negotiation of complex commercial and IP transactions</li> <li>• Outstanding negotiation, communication and lecturing skills</li> <li>• Strong integrity record and experience in compliance investigations</li> </ul>	
<b>Current position since 01.2020</b>	<p>General Electric Technology GmbH  <b>Head of IP and Executive Counsel, Legal Operations – GE Gas Power</b></p> <ul style="list-style-type: none"> <li>• Full responsibility for legal IP operations supporting GE's +15B\$ Gas Power business</li> <li>• Managing high-profile offensive and defensive IP litigation and developing IP enforcement strategies</li> <li>• Managing a global team of experienced attorneys for patent filing and prosecution and senior IP counsels on transactional deals and IP protection strategies</li> <li>• Managing an IP budget of +15M\$ and a portfolio of over 15 thousand patents</li> <li>• IP due diligence and legal management for over 30 multi-million deals and transactions, including acquisitions, divestitures and joint ventures</li> <li>• Advising senior management on the IP legislative and regulatory framework in support of key business decision-making and development and implementation of global IP strategies</li> <li>• Working closely with the IT team to design and implement software and cybersecurity tools and processes; legal response to cyber threats and third-party cyber incidents</li> <li>• Member of General Electric Company's global Equiry, Diversity &amp; Inclusion Executive Committee, implementing the company's ED&amp;I roadmap and developing partnerships with third parties</li> <li>• Global integrity leader for all policy questions related to Intellectual Property</li> </ul>	
<b>01.2016-01.2020</b>	<p>General Electric Technology GmbH  <b>Senior Counsel, IP – GE Power Services and GE Power Digital (global function)</b></p>	
	<ul style="list-style-type: none"> <li>• Management and growth of large IP portfolios, backing up a +10B\$ business</li> <li>• Full budget responsibility, successfully meeting cost-out targets for 4 consecutive years</li> <li>• Key support to the Business Development team with the IP aspects of several M&amp;A transactions</li> <li>• High profile/sensitive litigation cases management (including against competitors) and successful settlement negotiations, overall value +11M\$</li> <li>• Development of IP processes and guidelines, FTO analyses and IP training (1000+ employees)</li> <li>• Continuous counselling on IP-related agreements (licenses, R&amp;D and collaboration agreements)</li> <li>• Compliance investigator with a long record of investigations in the areas of competition law and IP</li> <li>• Regular reporting to executive engineering and business leadership on strategic IP activities</li> </ul>	
<b>01.2015-01.2016</b>	<p>General Electric Switzerland GmbH (previously ALSTOM Schweiz AG)  <b>Senior Commercial Legal Counsel (EMEA, LAM, MENA)</b></p>	
	<ul style="list-style-type: none"> <li>• Leading gas turbine long-term service agreements and transactional deals worldwide (+150M\$)</li> <li>• Claim management with suppliers and customers</li> <li>• Ethics &amp; Compliance investigator on competition law and IP matters</li> </ul>	
<b>08.2012-12.2014</b>	<p>ALSTOM Technologie AG, Baden (Switzerland)  <b>Senior Licensing and IP Counsel (APAC, EMEA, MENA)</b></p>	

	<ul style="list-style-type: none"> <li>• IP cross-license negotiations for several strategic M&amp;A transactions, successfully completed</li> <li>• Legal and commercial responsibility for a broad portfolio of TT agreements, annual income over 35M\$</li> <li>• Claim management, successfully settled complex long-standing disputes, value over 30M\$</li> <li>• Leading cross-functional teams in re-negotiating a strategic set of technology contracts</li> <li>• Leading negotiations for key R&amp;D partnerships aligning with business technology roadmap</li> </ul>
<b>05.2009-06.2012</b>	ATEKNEA Solutions Group, Barcelona (Spain) <b>Head of Contracts and Legal Affairs</b>
	<ul style="list-style-type: none"> <li>• ATEKNEA Solutions Group consists of 4 engineering, research and innovation companies from Barcelona, Budapest, Krakow and Valetta (approx. 300 employees)</li> <li>• Head of legal affairs for all ATEKNEA companies, direct report to the Group CEO</li> <li>• Heading the contract management team, total contract value +30M\$</li> <li>• Business development: establishment and full legal support for 3 technology-based spin-offs</li> <li>• Drafting of the full set of contract templates and legal guidelines used by the Group</li> </ul>
<b>05.2009-06.2012</b>	AROMICS S.L., Barcelona (Spain) <b>Lawyer and responsible for IP Strategy</b>
	<ul style="list-style-type: none"> <li>• AROMICS is a start-up biotech specializing in functional genomics and proteomic technologies in research and development of new therapies and diagnostic products</li> <li>• IP strategist and lead negotiator for product development and strategic alliances</li> <li>• Support to business development, including a minority investment and JV set-up with US partners</li> </ul>
<b>07.2003-03.2009</b>	European IPR-Helpdesk, University of Alicante (Spain) <b>Legal Counsel</b>
	<ul style="list-style-type: none"> <li>• The European IPR Helpdesk is the official IP service initiative of the European Commission providing support to beneficiaries of EU-funded research projects and SMEs</li> <li>• Legal advice to companies and research organizations throughout the EU on Technology Transfer Agreements and Intellectual Property Rights Management</li> <li>• Over 30 working paper publications and trainer in over 50 workshops throughout Europe</li> </ul>
<b>02.2003-06.2003</b>	Office for Harmonisation in the Internal Market, European Commission, Alicante (Spain) <b>Legal internship</b> – General Affairs and External Relations Department
<b>Lectures</b> (indicative)	Regular lecturer at the <b>World Intellectual Property Organization</b> Executive Programme, <b>WIPO-UNIGE Summer School</b> and <b>WIPO-ITCILO LLM</b> on Technology Licensing and IP Management Strategies
	Visiting Lecturer at the <b>European Patent Academy</b> and the <b>Instituto de Empresa</b> Business School (Madrid, Spain) on Technology Licensing and IP Valuation
<b>Education</b>	
2017	<b>Manager Development Course</b> , GE Crotonville
2002	<b>Master's Degree</b> ( <i>DESS Traducteur juridique spécialisé</i> ), University of Cergy-Pontoise, Paris (France)
2001	<b>Master's Degree</b> ( <i>DEA Droit économique et de la communication</i> ), University of Law & Social Sciences, Toulouse (France),
2000	<b>Law Degree</b> , Democritus University, Komotini (Greece)
<b>Language skills</b>	
Greek	Native speaker
English	Fluent
Spanish	Fluent
French	Fluent
Italian	Proficient